

July 18, 2024

Dr. Robert Humphreys, Jr. President Humphreys University 6650 Inglewood Avenue Stockton, CA 95207

Dear President Humphreys:

This letter serves as formal notification and official record of action taken concerning Humphreys University (Humphreys) by the WASC Senior College and University Commission (WSCUC) at its meeting June 28, 2024. This action was taken after consideration of the report of the review team that conducted the Special Visit to Humphreys April 24-26, 2024, using the 2013 Standards of Accreditation. The Commission also reviewed the institutional report and exhibits submitted by Humphreys prior to the Special Visit. The Commission appreciated the opportunity to discuss the visit with you, and your colleagues Matthew Reynolds, Dean of Law, ALO; Jess Bonds, Provost and Dean of Graduate Studies; Cynthia Becerra, Dean of Undergraduate Studies; Carrie Castillon, Director of Administrative Services; Lisa Kooren, Dean of Institutional Research and Director, Modesto Campus; Pam Closs, Court Reporting Chair; and Jason Wolins, Business Chair. Your comments were very helpful in informing the Commission's deliberations. The date of this action constitutes the effective date of the institution's status with WSCUC.

Actions

- 1. Receive the Special Visit team report that focused on: fiscal viability; academic integrity and communication with WSCUC; governance; and strategic planning.
- 2. Remove a Warning
- 3. Reaffirm accreditation for a period of six years
- 4. Schedule the next reaffirmation review with the Offsite Review in fall 2029 and the Accreditation Visit in spring 2030
- 5. Schedule a Special Visit in spring 2027 to address: (1) enrollment and finances, including the audit process; (2) academic infrastructure that would support academic quality; (3) and implementing and evaluating the strategic plan
- 6. Schedule a Progress Report to be submitted by December 1, 2024 to address updates on: (1) the status of hiring a provost, (2) Board development, and (3) the documentation of shared governance and academic integrity processes.

Commendations

The Commission commends the institution for:

- 1. Improving the financial situation with growth in net tuition and fees, facilities rentals, and other income coupled with a marked growth in student enrollment between FY22 and FY24.
- 2. Developing and approving a new strategic plan, with wide participation from campus representatives, that is data-informed and includes cost estimates and benchmarks for implementation and ongoing evaluation.
- 3. Successfully implementing shared governance structures that have distributed authority more widely throughout the University while continuing to develop articulation of responsibilities and processes.
- 4. Widespread commitment of the Humphreys University community to their students and to providing education that centers career preparation and advancement. Improving the international student experience.

Areas for Development

The Commission requires the institution to respond to the following areas for development:

- 1. Continue to monitor the institution's financial picture including tactics and indicators related to financial sustainability within the new strategic plan. (CFRs 3.4 and 4.6)
- 2. Define, document, and evaluate new processes that support shared governance and academic integrity, based on best practices in higher education. (CFRs 3.10 and 3.11)
- 3. Establish formal structures to ensure that academic standards are reviewed and applied consistently across programs to protect academic quality and enhance the student experience (CFRs 1.2, 1.6, 1.7 2.2, 2.2a, and 2.3).
- 4. Continue to develop the capacity of the Board of Trustees, which includes the creation of formal descriptions of board committees and increasing understanding of academic structures and quality improvement. The Board should seek to recruit new members with experience in higher education (CFR 3.9).
- 5. Continue to develop the academic senate as the voice for academic quality and educational visioning for the university. Further clarify and document roles, authority, and reporting lines within academic affairs. (CFR 3.7 and 3.10).
- 6. Complete the timely hiring of a new provost to support the improvement of academic rigor and consistent academic processes and policies, including the implementation of the strategic plan, shared governance structure, and the use of metrics and standardized data. (CFRs 3.6 3.10, 4.6, and 4.7)

In accordance with Commission policy, a copy of this letter is being sent to the chair of Humphreys' governing board. The Commission expects that the team report and this

action letter will be posted in a readily accessible location on the Humphreys' website and widely distributed throughout the institution to promote further engagement and improvement and to support the institution's response to the specific issues identified in these documents. The team report and the Commission's action letter will also be posted on the WSCUC website. If the institution wishes to respond to the Commission action on its own website, WSCUC will post a link to that response on the WSCUC website.

Finally, the Commission wishes to express its appreciation for the extensive work that Humphreys undertook in preparing for and supporting this accreditation review. WSCUC is committed to an accreditation process that adds value to institutions while contributing to public accountability, and we thank you for your continued support of this process. Please contact me if you have any questions about this letter or the action of the Commission.

Sincerely,

Jamienne S. Studley

President

JSS/thh

Cc: Tracy Poon Tambascia, Commission Chair

Matthew Reynolds, ALO Ronald Guntert, Board Chair

Members of the Accreditation Visit Team

Tamela Hawley, Vice President



2023 Minimum Cumulative Five-Year Bar Examination Pass Rates for California Accredited Law Schools (MPR)

Five-Year Reporting Period for Graduates Completing JD: August 1, 2017–July 31, 2022

California Accredited Law Schools (CALS) must "maintain a minimum, [five-year] cumulative bar examination pass rate" of 40 percent or more, as calculated under Rule 4.160(D)(6) of the Accredited Law School Rules. CALS report this minimum pass rate (MPR) on July 1 and the State Bar posts these figures in August after they are verified and presented to the Committee of Bar Examiners. Unaccredited law schools are not required to maintain a minimum bar pass rate.

Law schools approved by the American Bar Association must maintain a 75 percent two-year cumulative pass rate under <u>standard 316</u>.

	2018	2019	2020	2021	2022	2023
California Accredited Law School	MPR	MPR	MPR	MPR	MPR	MPR
	(%)	(%)	(%)	(%)	(%)	(%)
Cal Northern School of Law	72.9	73.9	71.1	75.7	67.5	69.2
Concord Law School at Purdue University Global	NA	NA	NA	56.3	58.5	69.6
Empire College School of Law*	55.4	46.9	46.1	59.3	58.2	65.3
Glendale University College of Law*	66.7	62.2	64.3	77.1	71.1	68.7
Humphreys College Laurence Drivon School of Law	45.6	41.9	46.0	52.3	54.1	50.7
Lincoln Law School of Sacramento	66.7	8.09	60.1	66.3	69.6	68.0
Lincoln Law School of San Jose (Now an unaccredited fixed-facility law school)	56.1	44.1	31.5	36.5	36.1	NA
Monterey College of Law	47.9	54.3	53.7	53.8	55.1	55.8
Northwestern California University School of Law	NA	NA	NA	58.3	65.0	65.9
JFK School of Law at National University	48.8	44.4	39.7	41.9	42.0	41.2
San Francisco Law School**	46.2	41.7	36.0	39.0	35.4	36.7
San Joaquin College of Law	77.4	72.4	68.8	77.7	76.3	79.7
The Colleges of Law	58.9	57.7	58.0	65.4	62.4	57.2
St. Francis School of Law	NA	NA	NA	59.3	66.6	69.4
Thomas Jefferson School of Law	70.5	67.4	61.7	65.6	65.7	64.6
Trinity Law School	44.6	44.7	44.1	47.3	47.3	51.2
University of La Verne College of Law		69.0	66.0	75.1	72.4	69.9
University of West Los Angeles	54.1	50.0	41.8	49.4	49.3	43.5

^{*}Voluntarily closing and no longer admitting students.

^{**} Now a registered, unaccredited distance learning law school effective August 18, 2023